

Results of MsRWA Salary Survey as of December 2020

**Average Monthly Salaries & Years of Service for Full Time Employees**

Size of System	Manager		Operator		Bookkeeper		Meter Reader		Billing Clerk		% of Systems that Provide Benefits			
	Salary	Yrs of Srv	Salary	Yrs of Srv	Salary	Yrs of Srv	Salary	Yrs of Srv	Salary	Yrs of Srv	Office	Health Ins.	Retirement	WC Ins.
<b>Rural</b>														
0-500	\$1,910	14	\$4,358	11	\$1,782	13	\$1,635	11	\$1,749	12	52%	7%	6%	21%
501-1000	\$2,852	8	\$3,090	13	\$2,449	15	\$2,303	10	\$1,567	4	84%	20%	20%	70%
1001-1500	\$4,621	14	\$5,638	11	\$3,576	9	\$2,968	8	\$3,280	5	96%	55%	36%	87%
1501-2000	\$3,778	19	\$3,301	12	\$2,779	15	\$2,582	9	\$2,358	10	100%	58%	38%	92%
2001 & up	\$6,187	22	\$5,038	15	\$4,367	13	\$4,502	6	\$2,648	10	100%	84%	74%	90%
<b>City/Town</b>														
0-500	\$3,036	9	\$2,557	12	\$2,312	14	\$1,885	5	\$2,013	17	97%	52%	83%	86%
501-1000	\$3,140	10	\$3,259	12	\$2,702	9	\$2,004	8	\$2,112	6	98%	87%	98%	96%
1001-1500	\$3,447	16	\$3,229	14	\$2,379	11	\$2,252	8	\$2,396	10	100%	100%	100%	100%
1501-2000	\$3,213	13	\$2,763	12	\$2,675	13	\$2,010	13	\$2,434	11	100%	100%	100%	100%
2001 & up	\$4,913	17	\$3,568	17	\$3,438	12	\$2,654	13	\$2,604	14	100%	94%	94%	100%

**Average Monthly Salaries & Years of Service for Part Time Employees**

Size of System	Manager		Operator		Bookkeeper		Meter Reader		Billing Clerk	
	Salary	Yrs of Srv	Salary	Yrs of Srv	Salary	Yrs of Srv	Salary	Yrs of Srv	Salary	Yrs of Srv
<b>Rural</b>										
0-500	\$879	13	\$864	11	\$712	11	\$489	11	\$734	8
501-1000	\$1,247	17	\$1,456	12	\$1,438	15	\$973	8	\$1,273	5
1001-1500	\$1,746	17	\$1,695	8	\$1,481	9	\$1,312	6	\$1,205	14
1501-2000	\$2,499	21	\$750	3	\$1,056	6	\$1,023	1	\$1,278	9
2001 & up	\$0	0	\$0	0	\$1,440	31	\$2,028	9	\$5,493	6
<b>City/Town</b>										
0-500	\$808	15	\$945	13	\$958	10	\$511	2	\$700	1
501-1000	\$548	10	\$1,289	13	\$1,578	11	\$814	8	\$1,112	7
1001-1500	\$1,255	30	\$1,944	14	\$2,163	15	\$0	0	\$0	0
1501-2000	\$0	0	\$0	0	\$0	0	\$0	0	\$0	0
2001 & up	\$0	0	\$900	12	\$1,000	5	\$0	0	\$1,000	5

**Average Monthly Salaries & Years of Service for Contracted Employees**

Size of System	Manager		Operator		Bookkeeper		Meter Reader	Billing Clerk	
	Salary	Yrs of Srv	Salary	Yrs of Srv	Salary	Yrs of Srv	Per Meter	Salary	Yrs of Srv
<b>Rural</b>									
0-500	\$1,350	10	\$708	14	\$425	12	\$1.51	\$356	20.00
501-1000	\$3,361	14	\$2,509	14	\$1,608	13	\$1.37	\$2,063	3.00
1001-1500	\$2,800	12	\$950	13	\$1,600	5	\$1.65	\$0	0.00
1501-2000	\$6,884	1	\$0	0	\$0	0	\$1.07	\$0	0.00
2001 & up	\$0	0	\$0	0	\$0	0	\$1.06	\$0	0.00

**Results of MsRWA Water Rates Survey as of December 2020**

Size of System by Meters	Minimum Wastewater Rates	Average Water Rates (Gallons)						over 10000 cost per/1000
		2000 or min.	3000	5000	8000	10000		
<b>Rural</b>								
0-500	\$13	\$22	\$29	\$44	\$68	\$85	\$7.17	
501-1000	\$13	\$19	\$24	\$33	\$48	\$60	\$4.07	
1001-1500	\$16	\$19	\$93	\$35	\$50	\$62	\$4.24	
1501-2000	\$13	\$18	\$22	\$29	\$43	\$52	\$4.44	
2001 & up	\$30	\$17	\$22	\$32	\$47	\$55	\$4.25	
<b>City/Town</b>								
0-500	\$14	\$17	\$23	\$30	\$42	\$53	\$6.09	
501-1000	\$12	\$16	\$20	\$30	\$44	\$54	\$3.79	
1001-1500	\$11	\$17	\$20	\$25	\$33	\$38	\$2.38	
1501-2000	\$9	\$14	\$18	\$23	\$30	\$35	\$2.27	
2001 & up	\$9	\$12	\$16	\$26	\$41	\$53	\$3.01	

Size of System by Meters	Average Fee Cost							
	Road Bore	Non-Refundable Activation	Deposit	Cutoff	Re-Connect	Membership	Connection Residential	Connection Commercial
<b>Rural</b>								
0-500	\$676	\$121	\$98	\$49	\$46	\$54	\$209	\$232
501-1000	\$500	\$143	\$80	\$35	\$78	\$22	\$305	\$297
1001-1500	\$459	\$100	\$99	\$47	\$44	\$20	\$249	\$236
1501-2000	\$529	\$126	\$104	\$39	\$66	\$24	\$332	\$354
2001 & up	\$451	\$40	\$61	\$38	\$55	\$24	\$233	\$183
<b>City/Town</b>								
0-500	\$500	\$54	\$86	\$35	\$39	\$0	\$96	\$125
501-1000	\$355	\$80	\$97	\$29	\$44	\$57	\$167	\$169
1001-1500	\$363	\$8	\$76	\$23	\$37	\$0	\$100	\$100
1501-2000	\$0	\$0	\$106	\$24	\$33	\$17	\$171	\$171
2001 & up	\$467	\$88	\$65	\$23	\$36	\$12	\$214	\$225

Results are with 37% of Systems Returning Surveys